



ETHICAL POLICY

The Sreekrishnapuram V. T. Bhattathiripad College has established a Code of Ethics aimed at promoting ethical behaviour and guiding the professional conduct of individuals affiliated with the institution, such as administrators, faculty, staff, and students. It serves as a means to communicate the College's values and expectations for proper behaviour. All members of the institution are expected to uphold these standards and values when addressing any particular issue, demonstrating a commitment to upholding the principles outlined in the code of ethics.

About the college

Velluthuruthi Thazathu Bhattathirippad College, situated in Sreekrishnapuram, Palakkad District, is named after the esteemed V.T. Bhattathiripad, recognized as a key figure in the social transformation of Kerala. Established in December 1982 under the management of 'SreeSankara Trust', the college is located atop a hill, surrounded by picturesque landscapes. The tranquil environment of the college campus offers an ideal setting for students seeking to learn and grow.

Vision

"tamasoma jyothir gamaya"

lead me from darkness to light and from ignorance to wisdom. to empower and transform society by providing knowledge in its ultimate form through quality education.

Mission

- Provide access to Higher Education opportunities to students in rural area.
- Propagate and inculcate value education based on Indian culture and heritage to the student community and thereby to the society at large.
- To update society with modern technological innovations and provide knowledge and personnel for developmental needs.
- Protect our environment and ecology for the generations to come.





Code of Conduct

A Code of Conduct is a concise document outlining the expected behaviours, values, and ethical standards within an organization or profession. The use of a Code of Conduct is essential for promoting ethical behaviour, maintaining a positive organizational culture, and ensuring legal compliance. It provides a framework for individuals to understand and uphold the values of the organization or profession, contributing to the overall success and reputation of the entity. In order to ensure a positive culture in the institution and prevent misconduct on the part of Staff, our institution has a clear-cut Code of Conduct for the teaching and non-teaching staff.

General Code of Conduct

- Advance the Public Interest
- Promote democratic participation
- Strengthen social equity
- Information accessibility
- Demonstrate personal integrity
- Demonstrate commitment to duty, principle, and personal integrity

Code of Conduct for Staff

1. Professionalism:

- Uphold the highest standards of professionalism and ethical behaviour.
- Demonstrate integrity, honesty, and transparency in all academic and professional activities.

2. Integrity and Accountability:

- Adhere to institutional policies and procedures.
- Take responsibility for one's actions and decisions.

3. Student Relations:

- Treat students with respect and fairness.
- Maintain appropriate boundaries in teacher-student relationships.

4. Collegiality:

- Collaborate with colleagues in a spirit of collegiality and cooperation.
- Foster a positive and supportive academic community.

5. Professional Development:

- Pursue continuous professional development to stay current in one's field.
- Encourage and support the professional development of colleagues and students.





6. Confidentiality:

- Respect the confidentiality of sensitive information related to students, colleagues, and the institution.

7. Use of Resources:

- Utilize institutional resources responsibly and efficiently.
- Avoid any misuse of funds, equipment, or facilities.

8. External Engagements:

- Represent the institution professionally in external engagements.
- Obtain necessary approvals for participating in external activities.

9. Conflict of Interest:

- Disclose and manage conflicts of interest in research, teaching, and other professional activities.
- Avoid situations that could compromise professional judgment.

10. Adherence to Laws and Regulations:

- Adhere to local, state, and national laws as well as institutional regulations.

11. Teaching and Learning:

- Commit to providing quality education and fostering an inclusive learning environment.
- Respect diverse perspectives and create an atmosphere conducive to open and respectful discussion.

12. Research and Scholarship:

- Engage in ethical research practices and promote the principles of academic integrity.
- Contribute to the advancement of knowledge through scholarly activities.

(Note: The last two Code of Conducts are exclusively to teaching staff)

Code of Conduct for Students

1. Academic integrity:

- A student must uphold the academic objective, mission and vision of the institution
- A student must keep trustworthiness in examination, project work and other academic activities

2. Teaching and Learning:

- Students must be punctual and regular in attending classes, tutorials, class tests examinations etc.





- Failure to obtain the required attendance percentage, non-submission of assignments and unjustified absence from tests /examinations will be treated as breaching the code of conduct.
- Student must be seated in their classrooms at the beginning of each period. They must not enter or leave the class room without permission of the lecturer.

3. Scholarship

- The students are insisted to furnish the accurate information at the time of admission
- The students have the right to get scholarships if they are eligible and apply for scholarship and freeship

4. Anti-narcotic compliances

- Smoking, chewing and spitting tobacco products or pan masala, consumption of alcohol or narcotic drugs is strictly prohibited inside the college premises. Violation of this rule will invite disciplinary action.
- The college premises are a smoking free zone, students should strictly adhere to this policy.

5. Anti-ragging compliances:

- Ragging in any form is strictly prohibited. Disciplinary action will be taken against those who violate this rule.
- Any instances of ragging involving a student must be reported to either the Principal, Anti ragging committee, or any members of the teaching staff

6. Examination integrity:

- Resorting to any kind of malpractice (copying, impersonation, use of unfair means, exchanging answer-sheets) during examinations will not be tolerated and will be dealt with severely.
- Use of gadgets like Mobile Phone, Smart watch etc. during examination is prohibited and liable for punishment

7. Humanistic values:

- Be truthful about one's own values, attitudes and emotions, and accept their value and worth.
- Improve one's interpersonal communication skill. Become empathetic for the values, concerns and needs of others.
- Value the opinions of other members of the group, even when they are oppositional.





8. Decency in appearance:

- Students are expected to come to College dressed suitably maintaining decency.
- Wear uniform and identity card in all the days insisted by the authority.
- Students are expected to keep the college premises clean.

9. Discipline:

- Students are expected to come to College regularly.
- Students are forbidden from inviting friends from other institutions and outsiders to the College.
- Use of Mobile Phone during class hours is prohibited.

Compliance and Verification

The college requires all its students to adhere to its Code of Conduct for them. The college requires all its employees to adhere to its Code of Conduct for staff. The college has created mechanisms by which employees and students can express genuinely held concerns about behaviour or decisions they perceive to involve serious impropriety, and have them investigated, with every reasonable assurance of confidentiality as appropriate. The Chairman of the Trust is responsible for monitoring adherence to the Code of Conduct by members of the Trust, investigating alleged breaches and reporting them in accordance with the agreed policy. The Chief Executive is responsible for ensuring that breaches of the Code of Conduct by members of staff and students are investigated and appropriate action is taken. The college auditors may be asked to report on any financial practice that appears to breach the code. The Code of Ethics is available on the college website.

